



# RISING ABOVE

Abuse Counselling Agency

Educating... Equipping... Empowering...  
Indigenous People

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## JOB POSTING -Executive Director -

At Rising Above, our mission is to bring healing to our land by educating, equipping and empowering Indigenous people to address their pain and rise above it. We believe that they can experience life, identity and purpose in Jesus, as Creator intended. Our motto “First Peoples Helping First Peoples” reflects the fact that Rising Above was initiated and is governed by an Indigenous Board of Directors and our mission is focused on Indigenous people but we welcome staff from all cultures.

Our dedicated team shares a passion to serve Christ by coming alongside and providing Indigenous people with healing and wholeness. If you share this passion and want to serve in a Christian Indigenous lead mission you could be a great fit for our team. Meet our team at [risingabove.ca/about-us](http://risingabove.ca/about-us).

### Position Summary:

As Executive Director your role can be stated as performance in three areas: your leadership of the organization to effectively accomplish the strategic direction and goals established in collaboration with the Board; ensuring that the organization has sufficient human and financial resources to accomplish its goals; and communicating with the public in promotion and fundraising.

### Key Qualifications

- A strong sense of calling to come alongside and minister among Indigenous people
- Experience working with Indigenous people and knowledge of Indigenous issues
- Connections with Indigenous, church and mission leaders
- Public speaking and inter-personal skills
- Competent computer skills
- Ability to work within a team in multiple locations in Canada
- Willing to travel
- Organizational and planning skills an asset
- Self-motivated

### Major Responsibilities

1. Provide leadership in developing, implementing and evaluating program, organizational and financial plans to execute the strategic action plan.
2. Represent Rising Above and promote its mission and programs to organizations, churches and the general public and maintain regular, positive donor relations.
3. Oversee the development of strategies for generating revenue to ensure that adequate funds are available to permit the organization to carry out its work. Work with the staff in preparing an annual budget. See that the organization operates within the boundaries established by Board Policy.
4. Provide leadership to the staff and see that an effective management and ministry team is in place. Be responsible for the recruitment, employment, supervision and release of staff who report directly to ED. Ensure that the organization follows sound human resource practices.
5. Work with the Board Chair to prepare board agendas, prepare supporting information for board agendas as requested and attend all board meetings.

### Terms:

- Full time
- Salary is negotiable
- Location- Niverville, Manitoba preferred but not required.

Send resume and cover letter to Karen Jolly, [kargjolly@gmail.com](mailto:kargjolly@gmail.com).

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